

At *A & M Civil Contracting*, a commitment to occupational health, safety and the environment is part of the business.

This is achieved through:

- complying with statutory requirements, codes, standards and guidelines;
- setting up objectives and targets with the aim of eliminating work and environmental related incidents in relation to our activities, products and services;
- Defining roles and responsibilities for occupational health, safety and the environment;
- Identify sources of pollution, implement programs to prevent or minimise waste and other pollution which could cause damage to the environment;
- Working with clients, suppliers, sub-contractors, employees and all interested parties to achieve better environmental outcomes.

Strategies will include:

- Providing strong, committed leadership from management to inspire all people within the company to take pride in their work and look to meet our objectives;
- ensuring occupational health, safety and environmental management principles are included in all organisational planning activities;
- Developing a series of Key Performance Indicators (KPI), measuring our performance and striving to meet our stated goals;
- providing ongoing education and training to all of our employees to achieve our objectives;
- consulting with employees and other parties to improve decision-making on occupational health, safety and environmental matters;
- ensuring incidents / Injuries are investigated and lessons are learnt within the organisation;
- distributing occupational health, safety and environmental information, including this policy, to all employees and interested parties;
- providing enough resources to ensure occupational health, safety and the environment is a central part of the organisation; and
- Ensuring effective injury management and rehabilitation is provided to all employees;
- Have Zero workplace notifiable incidents and zero lost time injuries;
- Have Zero reportable environmental breaches. To not impose any form of pollution in the vicinity of the project;
- Strive for continual improvement in service delivery through reviews and measurement.

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